

**Halstead CP School**

# **Gender Equality Statement**



Reviewed and approved by the Full Governing Body

Patricia Dunmall (Chair of Governors)

Mr Hawkins (Headteacher)

Signed :

Date : 18<sup>th</sup> October 2017

To be reviewed : October 2018

## HALSTEAD COMMUNITY PRIMARY SCHOOL

# GENDER EQUALITY STATEMENT

At Halstead Community Primary School we are deeply committed to equality and we celebrate the diversity of our school community. We believe that diversity is a strength, which should be respected and celebrated by all those who learn, teach and visit here. We value all our learners and staff and welcome their different contributions.

We are committed to ensuring equality of education and opportunity for staff and learners, irrespective of gender. The achievement of all learners is monitored on the basis of gender and we use this data to raise standards and ensure inclusive teaching.

We aim to provide our learners with a firm foundation which will enable them to fulfil their potential, regardless of gender or stereotypes. We seek to eliminate unlawful discrimination against learners and staff by adhering to our duties as an employer under the legislation and we have an ongoing commitment to meeting the needs of both men and women, boys and girls, whether as staff or learners.

This Statement should be cross-referenced with our Equal Opportunities Policy, our Race Equality Policy and our Disability Discrimination Policy. HCPS intends to become an exceptional school for the way we address equality and diversity issues, and we analyse, plan, implement and evaluate all aspects of the school's work in this context.